



BULLYING

Proudly and Joyfully, we love, live and learn as God's children



Intent

- Provide a caring, friendly and safe environment for ALL our children so that they can learn and grow in a relaxed and supported atmosphere underpinned by Gospel values.
- Ensure you feel safe and secure in school so that you can learn and thrive across the school curriculum.
- Teach you to recognise the signs of bullying so that should you see or experience any of the signs of bullying you know what to do.

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What is Bullying?

'Bullying is abuse over time which causes only distress in the victim and gives gratification and power to the bully.'

(Definition agreed by CaB: Campaign against Bullying.)

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Signs of bullying...



Emotional - hurting other people's feelings, leaving you out or being bossed about.

Verbal - teasing others, name-calling.

Racist - name-calling, using racist language.

Through a 3rd person - sending a friend to deliver horrid messages.

Cyber - texts, email, whatsapp, Facebook, snapchat.

Physical - punching, slapping, Kicking, hitting, spitting, fighting, touching you in places where people shouldn't.

**Bullying
can be...**

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Our school motto...



Lend a Hand
Take a Stand
Stop Bullying NOW!

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Your responsibility...

A colorful poster with a border of multi-colored handprints. At the top, a row of diverse children's faces is shown. The word "VOICE" is written in large, colorful, block letters. Below it, the text "Your concerns" is written in a purple, cursive font. In the center, there is a paragraph of text and an email address. To the left, there is a drawing of a person writing. To the right, there is a sign that says "Lend a HAND Take a STAND STOP BULLYING NOW!". At the bottom, there is a cartoon lion and two speech bubbles.

Please report your concern via your school email address

VOICE
Your concerns

If you have any concerns about bullying, your safety or safety of other pupils please report this to a member of the DSL team via the school email address below: -


report@stmarkrc.bham.sch.uk

Once you have logged your concern, a member of the DSL team will come and speak to you.

You can report your concerns ANYTIME/ANYDAY via this email address

Lend a HAND
Take a STAND
STOP BULLYING NOW!

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Anti-Bullying Ambassadors

Each class will have an anti-bullying ambassador and this person will be responsible for meeting Mrs. Linley every half a term to share any ideas/concerns on bullying at St. Mark's.

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DSL (Designated Safeguarding Lead)

You can speak to any member of staff or you can speak to a DSL if you prefer as all concerns related to bullying are shared with a DSL.

Who can I tell?



Designated Safeguarding Leads at St. Mark's

Designated Safeguarding Lead Deputy Designated Safeguarding Lead Deputy Designated Safeguarding Lead Designated Safeguarding Lead



Mrs Linley
Headteacher



Mr Hemmingway
Deputy Headteacher



Mrs Dykes
SENDCO



Miss Grant
Teacher

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Remember, we say NO to BULLYING!

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